



HRMIS

AUTOMATING GOVERNMENT
HR PROCESSES



HUMAN RESOURCES MANAGEMENT INFORMATION SYSTEMS

The Department is mainly mandated with ensuring the full and accurate functionality of Human Resources Information Management Systems (HRMIS) as stipulated by Government policies and statutes. The current system that is being used by the Public Service captures all human resources information, of members in the Public Service and those aspiring to join the Public Service. The data is properly stored and managed to enable its easy and systematic retrieval in formats that enhance meaningful data analysis.

Full use of the HRMIS will result in computerised and paperless Human Resource Business Processes in Government Offices. The system caters for the following aspects of Human Capital business operations:-

- Organizational Structures (Organizational Management)
- Personnel Administration
- Time Management
- Personnel Development
- Training & Events Management
- Generation of reports