



**REMARKS BY  
CHAIRMAN SERVICE COMMISSIONS,  
DR VINCENT HUNGWE,  
ON THE OCCASION OF  
PUBLIC SERVICE COMMISSION  
BUS COMMISSIONING CEREMONY**

**17 NOVEMBER 2022**

**PELANDABA STADIUM - GWANDA**

- **Your Excellency, the President Cde Dr E. D. Mnangagwa;**
- **Minister of Defence & War Veterans' Affairs - Honourable O.C.Z. Muchinguri-Kashiri;**
- **Minister of State for Provincial Affairs and Devolution - Honourable Abednico Ncube;**
- **Minister of Public Service, Labour and Social Welfare represented by Deputy Minister Lovemore Matuke;**
- **Honourable Ministers here present;**
- **Public Service Commissioners;**
- **Secretary, Service Commissions, Dr Tsitsi R. Choruma;**
- **Permanent Secretaries here present;**
- **Heads of Agencies Public Service Commission;**
- **Secretaries for Provincial Affairs and Devolution here present;**
- **Senior Government Officials here present;**
- **Provincial Heads from Line Ministries and their teams;**

- **Apex President Mrs Cecelia Alexander;**
- **Public Service Commission Staff;**
- **Ladies and Gentlemen**

It gives me great pleasure to welcome you, Your Excellency, to this momentous occasion on our calendar as the Public Service Commission. We are gathered here to witness the commissioning of yet another batch of Public Service buses by you, Your Excellency.

It pleases us to note this, as yet another milestone in the fulfilling the promises of the Second Republic to our people. Your being here Sir, carving out time for us out of your very busy schedule, testifies to the value and importance you attach to the welfare of Government workers.

Your Excellency, your administration has successfully sustained its commitment to improving the working conditions of its workers. In your visionary wisdom and leadership, you directed us to improve access to

affordable transport for the Civil Servants. We are happy to inform you that, with support from Treasury, this year we acquired an additional 18 buses. We still need more buses to fulfill the set target of 150 buses. To date you launched 25 buses in 2019; 33 in 2020; and 13 in 2021. Today you are launching an additional 18 to bring the total buses you have availed to Government workers to 89 since 2019.

Contemporary best practice shows that non-monetary benefits, like in the form transport services, play a critical role in augmenting monetary earnings in cushioning workers and supporting their livelihoods. In our growing basket of non-monetary incentives, we have also targeted the financial needs through the Government Employees Mutual Savings (GEMS) Fund; long term education and training through loans and other support; and funeral support; among others.

Your Excellency, the commissioning of buses today is more special because it marks the launching of the Civil

Service Rural Transport Scheme consistent with your mantra of – ***leaving no one and no place behind.*** All the buses you are commissioning today will ply rural routes. Government workers in rural areas across all provinces will be availed transport services to enable access to retail and other urban services on a monthly basis.

The distribution of the new 18 buses is as follows: -

- **Matabeleland South Province - Three buses;**
- **Matabeleland North Province – Two buses;**
- **Midlands Province – Three buses;**
- **Manicaland Province – Two buses;**
- **Masvingo Province – Two buses;**
- **Mashonaland Central Province – Two buses;**
- **Mashonaland East Province – Two buses; and**
- **Mashonaland West Province – Two buses.**

Allow me, Your Excellency, to once again thank Treasury for its dependable support by providing the financial wherewithal. Additionally, let me also thank our partners, including the Apex Council which represents a wide spectrum of our employees.

I am also very grateful to our Civil Servants, who remain steadfast and committed to duty in challenging circumstances. We applaud their patriotism and sense of national duty born out of their embracing of the mantra that **“nyika inovakwa navene vayo” ilizwe lakhiwa labanikazi balo**

I thank you, Your Excellency.