



Zimbabwe

# PSC NEWSFLASH

MARCH 2026

## PSC CELEBRATES EXCEPTIONAL WOMEN: DRIVERS OF CORPORATE GOVERNANCE

In commemoration of Women's Month, it is both timely and institutionally appropriate for the Public Service Commission to foreground the invaluable contributions of women within its ranks. This recognition aligns with the Commission's ongoing commitment to gender mainstreaming, the promotion of equity, and the acknowledgement of excellence demonstrated by women in advancing its mandate. It further underscores the critical role of inclusive leadership in fostering meaningful intergenerational exchange, strengthening institutional continuity, and enhancing service delivery to the nation.



*Dr. Nomathemba Ndiweni*

*Deputy Chairperson*



*Mrs. Rosemary R. Mukogo*

*Commissioner*

Dr. Ndiweni is a distinguished leader and Deputy Chairperson of the Public Service Commission, providing strategic oversight of Human Capital Development and Management across the public service. She guides policies and initiatives that enhance workforce efficiency, professionalism, and sustainability, ensuring that the public service remains responsive, high-performing, and future-ready.

Renowned for her strategic vision and commitment to excellence, she plays a pivotal role in shaping talent development frameworks, fostering accountability, and promoting inclusive practices. Her leadership continues to strengthen institutional capacity, drive operational effectiveness, and support the creation of a resilient, competent, and values-driven public service.

Commissioner Rosemary Rubvumo Mukogo is a distinguished leader renowned for her gravitas, influence, and unwavering commitment to public service transformation. As a commissioner, she provides strategic guidance that drives innovation, institutional excellence, and inclusive national development. Her leadership is marked by integrity, vision, and a dedication to fostering accountability and professionalism across the public service.

A champion of equitable opportunities, she actively promotes the empowerment of women and underrepresented groups, ensuring that public service reforms are inclusive, forward-looking, and aligned with the nation's development priorities.

**#GIVETOGAIN #WD2026**



**Zimbabwe**



*Mrs. Sibusisiwe Zembe*  
*Secretary, Service Commissions*

Mrs. Sibusisiwe Zembe is a distinguished bureaucrat and seasoned public sector leader serving as Secretary to the Service Commissions, a pivotal role at the centre of the Public Service Commission (PSC). She provides strategic oversight and coordination of the Commission’s operations, ensuring the effective discharge of its Constitutional mandate.

Renowned for her exemplary leadership, she has been instrumental in strengthening corporate governance frameworks, enhancing institutional performance, and driving administrative excellence across the public service. Her leadership is characterised by integrity, precision, and a steadfast commitment to accountability, positioning the PSC as a responsive, efficient, and forward-looking institution.



**Ms. Muriel Tafadzwa Makoni**  
General Manager, Legal Services and Corporate Affairs Department  
Secretary’s Office

Ms. Muriel Tafadzwa Makoni is a distinguished legal expert and corporate affairs leader, heading the Legal Services and Corporate Affairs Division at the Public Service Commission (PSC). She provides strategic legal counsel, oversees corporate governance frameworks, and ensures regulatory compliance across the Commission’s operations.

Renowned for her excellence, she has been instrumental in strengthening institutional integrity and advancing sound legal and governance practices within the public service. Her leadership, defined by resilience, strength, and grace, inspires confidence and accountability.

A passionate advocate for women’s rights, she actively promotes equity, inclusion, and the protection of women within the workplace and beyond.



**Mrs. Grace Machakaire**  
General Manager, Talent Management  
Human Capital Development and Management

Mrs. Grace Machakaire is the General Manager for Talent Management under the Human Capital Development and Management Agency, providing strategic leadership in workforce development and succession planning. She drives policies and initiatives that enhance employee engagement, career progression, and diversity across the public service.



**Zimbabwe**

With extensive experience in human capital management, she has been instrumental in strengthening talent pipelines and promoting a high-performance culture.

Recognised for her impact in advancing inclusive workforce practices, she champions equal opportunities and the meaningful representation of women, ensuring that talent development frameworks are equitable, forward-looking, and aligned to national development priorities.



**Mrs. Esther Nhundu**

General Manager, Organisational Development and Management

**Human Capital Development and Management**

Ms. Esther Nhundu is the General Manager for Organisation Development and Management, providing strategic leadership in organisational design, systems improvement, and workforce optimisation across Ministries, Government Departments, and Commissions. She oversees job analysis and evaluation, recommends appropriate manning levels, and ensures the development and maintenance of comprehensive job description databases for all approved posts.

Renowned for driving efficiency, she has led impactful reviews of operational procedures that have enhanced service delivery outcomes in the public service. Her excellence has earned her recognition for advancing organisational effectiveness and strengthening institutional performance. A champion of inclusion, her leadership is distinguished by a deliberate commitment to creating equal opportunities for women and fostering equitable workplaces.



**Mrs. Brenda Musana**

General Manager, Behavioural Alignment

**Human Capital Development and Management**

Mrs. Brenda Musana is the General Manager for Behavioural Alignment, providing strategic leadership in shaping a values-driven and high-performing public service. With over 28 years of distinguished service, she leads research on behavioural alignment strategies, advising the Commission on policies, remedial measures, and institutional reforms. She oversees discipline and grievance management systems, strengthens organisational efficiency, and drives performance improvement initiatives.

Renowned for her impact, she has been instrumental in embedding a culture of accountability and professionalism across the public service. A strong advocate for staff welfare, she champions psycho-social support and wellness programmes, with a particular focus on empowering and supporting women in the workplace.

**#GIVETOGAIN**

**#WD2026**



Zimbabwe

# PSC NEWSFLASH

MARCH 2026



**Ms. Brenda N. Katanda**

General Manager, Internal Human Resources

Support Services

Ms. Brenda Nyaradzai Katanda is a strategic Human Resources practitioner distinguished by principled leadership, a strong ethical foundation, and a commitment to organisational excellence. She holds values of integrity, resilience, and service that shape her professional conduct. She has experience in gender and inclusion, through which she champions women’s empowerment by creating platforms that ensure their voices are heard and protected.

At the same time, she advances professionalism, accountability, and efficiency within the public sector. Her expertise includes employee counselling, promoting sound work ethics, and inducting newly appointed officers, all contributing to a high-performing, values-driven, and modern public service culture.



**Mrs. Margaret Mzumara**

General Manager, Communication and Stakeholder Engagement

Support Services

Mrs. Margaret Mzumara is the General Manager for Communication and Stakeholder Engagement at the Public Service Commission, and a seasoned Communication and Media Strategist. She leads the development and execution of integrated communication strategies that strengthen the Commission’s visibility, messaging, brand equity, and corporate reputation.

She manages strategic stakeholder relations, oversees digital communication platforms, and coordinates high-level events in line with diplomatic protocols. Recognised for elevating institutional credibility and public trust, she has played a pivotal role in advancing corporate governance standards. A champion of inclusive development, her work also promotes the empowerment and visibility of women within the public service and beyond.

*For further updates, stay tuned to our official social media platforms and channels below;*



**Zimbabwe Public Service Commission**