



Zimbabwe

PSC NEWSFLASH



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PSC REGIONAL ENGAGEMENTS

Advancing Regional Excellence: SADC Public Service Leaders Convene in Pretoria



The Chairman of the Public Service Commission, Dr. V. Hungwe with fellow Chairpersons and Commissioners from across the SADC Region in Pretoria, South Africa.

The Chairman of the Public Service Commission, Dr. Hungwe, accompanied by Commissioner Manzou, Consul General Phiri and senior officials from the PSC Secretariat, was in Pretoria, South Africa from the 20th to the 22nd of July 2026, engaging with fellow Chairpersons and Commissioners from across the

SADC region under the auspices of the SADC Public Service Commission Forum.

The engagements commenced with a highly productive session with the African Union Development Agency (AUDA-NEPAD), centred on strengthening collaboration, sharing best practices, and advancing a collective vision for public service excellence across the region.

In his address, Dr. Hungwe emphasised the urgency of building resilient and future-ready institutions anchored on robust human capital development. He highlighted the importance of harnessing the region's collective expertise and resources to drive sustainable development and foster greater regional cohesion. Echoing these sentiments, the Interim Chair of the SADC PSC Forum, Professor Somadoda Fikeni, called for deliberate co-creation of both intellectual and institutional assets to reinforce the foundations of public sector resilience and innovation.



The Chairman of the Public Service Commission, Dr. V. Hungwe with fellow Chairpersons and Commissioners from across the SADC Region and PSC Senior Managers posing for a group photo in Pretoria, South Africa.

Strengthening Trust, Integrity and Unity: SADC PSC Executive Council Convenes in Pretoria

Regional leaders reaffirm commitment to ethical governance, social cohesion, and a united Africa anchored on strong public institutions.

The Executive Committee of the SADC Public Service Commissions (PSC) Forum convened in Pretoria, with the Chairman of the Public Service Commission of Zimbabwe, Dr. Vincent Hungwe, leading the national delegation in these high-level deliberations. On the margins of the meeting, Chairman Hungwe extended a formal invitation to his counterparts, Chairpersons of PSCs across the SADC region, to attend the 2026 Annual Retirement Conference, scheduled to take place in Mutare, Zimbabwe.

The meeting was headlined by a keynote address from Dr. Nkosazana Dlamini Zuma, who underscored the centrality of functional, ethical, and integrity-driven Public Service Commissions in shaping Africa's developmental trajectory. She called for unwavering commitment to good governance, firmly rejecting corruption and cautioning against the rise of xenophobic tendencies that threaten regional unity.

In a deeply reflective moment, Dr. Dlamini Zuma expressed regret over recent incidents in South Africa involving hostility towards fellow Africans, reaffirming a powerful and unifying principle: Africa is home to all Africans.

Adding to the discourse, the United Nations Resident Coordinator for South Africa, Dr. Nelson Muffuh, accompanied by Dr. Keffiloe Masiteng, Head of the Resident Coordinator's Office, highlighted the importance of building regional trust and social cohesion through credible and citizen-centered public institutions. He emphasised that Sustainable Development Goal 16 is not merely about institutional strengthening, but a fundamental pillar for sustainable development and societal stability.

Dr. Hungwe joined fellow regional Chairpersons in a courtesy engagement with former President of South Africa, Thabo Mbeki, as part of ongoing efforts to deepen dialogue and strengthen regional cooperation.

These engagements continue to reinforce a shared commitment across the SADC region to build resilient, inclusive, and trusted public service institutions that serve as catalysts for Africa's collective progress.

PSC Mid-Year Performance Review Sets Stage for a Stronger Public Service in Zimbabwe!



The Chairman of the Public Service Commission, Dr. V. Hungwe at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on 23-24 July 2026.

The Public Service Commission's Mid-Term Performance Review Workshop kicked off with renewed vigour and a clear focus on delivering results. At a two day workshop, Senior Government Officials, PSC Heads of Agencies, and stakeholders gathered to reflect on achievements, confront challenges, and chart a strategic path forward to realise Zimbabwe's Vision 2030.

In her opening remarks, the Secretary to Service Commissions, Mrs. S. Zembe, emphasised the importance of honesty and collective effort,

"This workshop is an invaluable opportunity to evaluate our progress and identify practical solutions to accelerate our performance in the second half of 2026," she stated.

She urged departments to prioritise implementation of delayed projects, strengthen stakeholder engagement, and fully embed digital transformation into daily operations. The Chairman of the Service Commissions, Dr. V. Hungwe, highlighted the critical moment the country faces.

"There are moments in our journey that demand resolve. This review is not just about reflection but about strategic renewal. We must be bold, agile, and resolute in our pursuit of excellence," he declared. Dr. Hungwe acknowledged the progress made but warned against complacency, emphasising that "performance reporting is about delivering meaningful improvements, not just impressive presentations."

Throughout the workshop, participants acknowledged successes in embracing innovation, improving governance, and modernising ICT systems. However, common challenges such as budget constraints, delayed funding, infrastructure gaps, and cybersecurity risks were also highlighted.

"Our commitment to digital transformation and automation is the foundation upon which the future Public Service will be built," noted Mrs. G. Machakaire, underscoring the importance of moving from aspiration to action.

A key focus was ensuring that performance reviews translate into tangible outcomes. "Performance is not about compliance; it's about creating value for our citizens," said Prof. C. T. Khombe in his closing remarks. He called for a culture of continuous learning, accountability at all levels, and swift implementation of corrective measures.

Looking ahead, the workshop participants reaffirmed their dedication to delivering measurable results. The Secretary emphasised that "every member of staff has a role in ensuring the Strategic Plan, NDS2, and Vision 2030 are realised." The collective spirit of innovation, professionalism, and inclusivity was evident as all attendees committed to making the second half of 2026 a period of accelerated progress.

As Dr. Hungwe concluded, "Together, we will build a Public Service that exemplifies integrity, efficiency, and excellence—serving the people of Zimbabwe with pride and purpose."

The workshop's momentum set a promising tone for the months ahead, ensuring that Zimbabwe's public service remains **resilient**, **modern**, and **responsive** to the needs of its citizens. The journey towards a brighter future continues, with determination and shared ambition leading the way.



MIDTERM IN PICTURES...



The Chairman of the Public Service Commission, Dr. V. Hungwe during discussions at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on 23 July 2026.



The Secretary to Service Commissions, Mrs. S. Zembe during her opening remarks at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on 23 July 2026.



The PSC Commissioner, Prof. C.T. Khombe during the closing remarks at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on the 24th of July 2026.



The Chairman of the Public Service Commission, Dr. V. Hungwe, PSC Commissioners, the Secretary to Service Commissions, PSC Heads of Agencies, Chief Directors and Directors in the MDAs posing for a group photo at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on 23 July 2026.



The Provincial Coordinators and other PSC Secretariat staff following proceedings at the PSC Mid-Term Performance Review Workshop held at Monomotapa Hotel in Harare on 23rd of July 2026.

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